



**Information for the role  
of  
College Associate Professor (Teaching Officer) and Parry-Anderson Fellowship  
in Law**

Salary £37,467.39 per annum

Applications are invited for a Teaching Fellowship in Law, to be taken up by 1 October 2023. The post will be for three years in the first instance, with the possibility of renewal. Law has always been one of the principal subjects taught at Downing, and Downing has one of the largest and most active college law communities in the University. The current Downing Law fellows are Master-elect Professor Graham Virgo (who supervises criminal law and equity), Professor Helen Scott (Regius Professor of Civil Law who supervises civil law), Dr Brendan Plant (who supervises international law and contract law) and Mr William Day (who supervises tort and commercial law). Ms Joanna Page, a College Bye-Fellow, supervises company law.

The College Associate Professor will be expected to undertake teaching for the College, leading small group teaching ('supervisions') of undergraduates studying Law (minimum 240 hours per annum), and eventually to share responsibility for directing studies. As a Director of Studies, the College Associate Professor will organise supervisions for Downing students in one year of the Law Tripos; monitor the students' academic progress and advise them on their work; and assist in the process of assessing undergraduate admissions. There may also be an opportunity to act as Tutor or take other roles within College. The College welcomes applicants offering any combination of subjects on the Law Tripos not currently taught within College, and is particularly keen to attract applicants with expertise in constitutional and public law, EU law and/or land law.

The appointee will have a flexible approach to teaching and be able to adjust to the widely differing backgrounds of students at the College. A commitment to equality, diversity and inclusion is essential. The College is involved in outreach work to schools and colleges, and the successful candidate would be expected to be involved in this work. It is also expected that the post-holder will be active in research in their areas of teaching or related areas.

The post-holder will also be elected as a Fellow of the College, with associated responsibilities and benefits (including dining rights, annual research allowance, and an office in College). They will be expected to serve on College committees and to participate fully in College life. The salary will be £37,467.39. In addition to this salary, supplemental remuneration is offered separately for directing studies and assisting in the admissions process.

The successful applicant is likely to have completed (or be about to complete) a PhD in a relevant discipline, and will have a strong record of excellence in teaching and a proven research background. This position would suit a person seeking to pursue a career in teaching and research in further or higher education; it is not an entry-level research post. The College is also open to applications from suitably qualified individuals who may be seeking a career change to academia from legal practice.

In addition to the salary and supplemental remuneration described above, Downing offers an attractive package of benefits including:

- In-College dining daily
- Annual research allowance
- Office in College, furnished and equipped with computer and printer
- 33 days holiday (including bank holidays) to be taken outside of term-time
- USS Pension scheme
- Employee assistance programme
- Healthcare cash scheme
- Subsidised private medical and dental insurance schemes
- Cycle Scheme
- Free use of on-site gym facilities
- Free on-site car parking

A full list of benefits is available from the College's HR Office. (Please note that these benefits are non-contractual and may be amended or withdrawn at our discretion.)

### **Application Process**

To apply for this position, please complete the application form available at [Academic vacancies | Downing College Cambridge](#) and return by email, along with any attachments in support of your application to [hr@dow.cam.ac.uk](mailto:hr@dow.cam.ac.uk) by **5.00 pm on 11 April 2023**.

The College values diversity and is committed to equality of opportunity. Applications are welcomed from a broad range of backgrounds.

Candidates should provide the names and contact details of two expert referees, who will be contacted in the event of shortlisting. It is hoped that interviews will take place in early May.

All applicants will be contacted once shortlisting has taken place.

The successful applicant will be asked to complete an Enhanced level DBS check. The College also has a responsibility to ensure that all employees are eligible to live and work in the UK.

### **For further information or in event of queries, please contact:**

#### **The HR Office**

Email: [hr@dow.cam.ac.uk](mailto:hr@dow.cam.ac.uk)

Tel: 01223 334820

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